



Broad-Based Black Economic Empowerment
Verification Report

Sasco Metrology Services Pty Ltd

09 October 2020

Name of Measured Entity:
Certificate number:
SANAS Accreditation No:

Sasco Metrology Services Pty Ltd
10462
BVA031



1. Details of Measured Entity:

Company Name	Sasco Metrology Services Pty Ltd
Trading Name	
Address	2 Blackburn Street Apex Industrial Benoni
Registration Number	2012/000820/07
Vat Number	4860262403

2. Scorecard Overview:

Ownership Equity	25.00
Management Control	10.78
Skills Development	15.45
Enterprise Supplier Development	43.56
Socio Economic Development	5.00
TOTAL SCORE	99.79

3. B-BBEE Status:

BEE Recognition Level	125%
BEE Status	LEVEL 2
Subminimum discount applied (already discounted above if applicable)	No
Black Ownership	33.00%
Black Female Ownership	15.00%
Empowering Supplier Status	YES
Applicable BEE Codes	DTI Generic Code
Financial Period Measured	01 Apr 2019 - 31 Mar 2020
Verification Date	15 September 2020
Issue Date	09 October 2020
Expiry Date	08 October 2021
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4. Scorecard Summary:

Ownership

Sub-Element	Indicator	Weighting Points	Compliance Target	Actual	Score
Voting Rights	Exercisable Voting Rights in the Enterprise in the hands of black people	4	25.10%	33.00%	4.00
	Exercisable Voting Rights in the Enterprise in the hands of black Women	2	10.00%	15.00%	2.00
Economic Interest	Economic Interest of black people in the Enterprise	4	25.00%	33.00%	4.00
	Economic Interest of black Women in the Enterprise	2	10.00%	15.00%	2.00
	Economic Interest of any of the following Black natural people in the Measured Entity: - Black Designated Groups (Youth, Unemployed, Rural Living, Disabled) - Black Participants in Employee Share Ownership Programmes; - Black people in Broad-based Ownership Schemes; - Black participants in Co-operatives	3	3.00%	23.00%	3.00
	Involvement in the ownership of the Enterprise of black new entrants	2	2.00%	23.00%	2.00
Realisation Points	Net Equity Value	8	25.00%	10.56	8.00
					25.00

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Management Control

Sub-Element	Indicator	Weighting Points	Compliance Target	Actual	Score
Board Participation	Exercisable voting rights of black board members as a percentage of all board members	2	50.00%	66.66%	2.00
	Exercisable voting rights of black female board members as a percentage of all board members	1	25.00%	33.33%	1.00
	Black persons who are executive directors as a percentage of all executive directors	2	50.00%	66.67%	2.00
	Black female executive directors as a percentage of all executive directors	1	25.00%	33.33%	1.00
Other Executive Management	Black Other Executive Management as a percentage of all Other Executive Management	2	60.00%	0.00%	0.00
	Black female Other Executive Management as a percentage of all Other Executive Management	1	30.00%	0.00%	0.00
Senior Management	Black employees in Senior Management as a percentage of all Senior Management	2	60.00%	48.59%	1.62
	Black female Employees in Senior Management as a percentage of all Senior Management	1	30.00%	16.67%	0.56
Middle Management	Black Employees in Middle Management as a percentage of all Middle Management	2	75.00%	39.65%	1.06
	Black female Employees in Middle Management as a percentage of all Middle Management	1	38.00%	1.08%	0.03
Junior Management	Black Employees in Junior Management as a percentage of all Junior Management	1	88.00%	66.67%	0.76
	Black female Employees in Junior Management as a percentage of all Junior Management	1	44.00%	33.33%	0.76
Disabled	Black Employees with disabilities as a percentage of all employees	2	2.00%	0.00%	0.00
					10.78

Skills Development

Sub-Element	Indicator	Weighting Points	Compliance Target	Actual	Score
Skills Development Expenditure	Skills Development Expenditure on Learning Programmes specified in the Learning Programme Matrix for black people as a percentage of Leivable Amount	6	3.50%	3.31%	5.68
	Skills Development Expenditure on Bursaries for Black Students at Higher Education Institutions	4	2.50%	0.00%	0.00
	Skills Development Expenditure on Learning Programmes specified in the Learning Programme Matrix for black employees with disabilities as a percentage of Leivable Amount	4	0.30%	0.84%	4.00
Learnerships	Number of black people participating in Learnerships, Apprenticeships and Internships as a percentage of total employees	6	5.00%	4.81%	5.77
Bonus Points	Number of black people absorbed by the Measured and Industry Entity at the end of the Learnerships programme	5	100.00%	0.00%	0.00
					15.45

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Enterprise Supplier Development

Sub-Element	Indicator	Weighting Points	Compliance Target	Actual	Score
Preferential Procurement	B-BBEE Procurement Spend from all Empowering Suppliers based on the B-BBEE Procurement Recognition Levels as a Percentage of Total Measured Procurement Spend	5	80.00%	108.53%	5.00
	B-BBEE Procurement Spend from all Empowering Suppliers that are Qualifying Small Enterprises based on the applicable B-BBEE Procurement Recognition Levels as a percentage of Total Measured Procurement Spend	3	15.00%	30.09%	3.00
	B-BBEE Procurement Spend from Exempted Micro-Enterprise suppliers based on the applicable B-BBEE Procurement Recognition Levels as a percentage of Total Measured Procurement Spend	4	15.00%	64.49%	4.00
	B-BBEE Procurement Spend from all Empowering Suppliers that are at least 51% black owned based on the applicable B-BBEE Procurement Recognition Levels as a percentage of Total Measured Procurement Spend	11	50.00%	48.02%	10.56
	B-BBEE Procurement Spend from all Empowering Suppliers that are at least 30% Black Women Owned based on the applicable B-BBEE Procurement Recognition Levels as a percentage of Total Measured Procurement Spend	4	12.00%	38.87%	4.00
Bonus Points	B-BBEE Procurement Spend from Designated Group Suppliers that are at least 51% Black owned based on the B-BBEE Recognition Level	2	2.00%	9.76%	2.00
Supplier Development	Annual value of all Qualifying Supplier Development Contributions made by the Measured Entity as a percentage of the target	10	2.00%	2.48%	10.00
Enterprise Development	Annual value of Enterprise Development Contributions and Sector Specific Programmes made by the Measured Entity as a percentage of the target	5	1.00%	1.65%	5.00
Bonus Points	Bonus point for graduation of one or more Enterprise Development beneficiaries to graduate to the Supplier Development level	1	Yes	No	0.00
	Bonus point for creating one or more jobs directly as a result of Supplier Development and Enterprise Development initiatives by the Measured Entity	1	Yes	No	0.00
					43.56

Socio-Economic Development

Sub-Element	Indicator	Weighting Points	Compliance Target	Actual	Score
SED Contributions	Annual value of all Socio-Economic Development Contributions made by the Measured Entity as a percentage of the target	5	1.00%	1.89%	5.00
					5.00

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Youth Employment Service Initiative (Y.E.S)

Sub-Element	Indicator	Weighting Points	Compliance Target	Actual	Score
Y.E.S - Bonus Points	Achieved 1.5 x Y.E.S Employment Target	3	100.00%	50.00%	0.00
	Achieved 2 x Y.E.S Absorption Target		2.50%	33.33%	
					0.00

TOTAL BEE SCORE	99.79 Points
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BROAD BASED CONTRIBUTION LEVEL

LEVEL 2

YOUTH EMPLOYMENT SERVICE	YES
PROCUREMENT LEVEL	125%
EMPOWERING SUPPLIER	YES
DESIGNATED GROUP SUPPLIER	NO