



**Beescore**  
KNOWING WHAT COUNTS

Broad-Based Black Economic Empowerment  
Verification Report

Sasco Metrology Services Pty Ltd

30 September 2021

Name of Measured Entity:  
Certificate number:  
SANAS Accreditation No:

10747  
BVA031



## 1. Details of Measured Entity:

Company Name	Sasco Metrology Services Pty Ltd
Trading Name	Sasco Metrology Services Pty Ltd
Address	2 Blackburn Street Apex Industrial Benoni
Registration Number	2012/000820/07
Vat Number	4860262403

## 2. Scorecard Overview:

Ownership Equity	25.00
Management Control	12.66
Skills Development	20.39
Enterprise Supplier Development	37.00
Socio Economic Development	5.00
TOTAL SCORE	100.05

## 3. B-BBEE Status:

BEE Recognition Level	135%
BEE Status	LEVEL 1
Subminimum discount applied (already discounted above if applicable)	No
Black Ownership	33.00%
Black Female Ownership	15.00%
Empowering Supplier Status	YES
Applicable BEE Codes	DTI Generic Code
Financial Period Measured	01 Apr 2020 - 31 Mar 2021
Verification Date	14 September 2021
Issue Date	
Expiry Date	
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## 4. Scorecard Summary:

### Ownership

Sub-Element	Indicator	Weighting Points	Compliance Target	Actual	Score
Voting Rights	Exercisable Voting Rights in the Enterprise in the hands of black people	4	25.10%	33.00%	4.00
	Exercisable Voting Rights in the Enterprise in the hands of black Women	2	10.00%	15.00%	2.00
Economic Interest	Economic Interest of black people in the Enterprise	4	25.00%	33.00%	4.00
	Economic Interest of black Women in the Enterprise	2	10.00%	15.00%	2.00
	Economic Interest of any of the following Black natural people in the Measured Entity: - Black Designated Groups (Youth, Unemployed, Rural Living, Disabled) - Black Participants in Employee Share Ownership Programmes; - Black people in Broad-based Ownership Schemes; - Black participants in Co-operatives	3	3.00%	14.00%	3.00
	Involvement in the ownership of the Enterprise of black new entrants	2	2.00%	33.00%	2.00
Realisation Points	Net Equity Value	8	25.00%	10.56	8.00
					<b>25.00</b>

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## Management Control

Sub-Element	Indicator	Weighting Points	Compliance Target	Actual	Score
Board Participation	Exercisable voting rights of black board members as a percentage of all board members	2	50.00%	66.66%	2.00
	Exercisable voting rights of black female board members as a percentage of all board members	1	25.00%	33.33%	1.00
	Black persons who are executive directors as a percentage of all executive directors	2	50.00%	66.67%	2.00
	Black female executive directors as a percentage of all executive directors	1	25.00%	33.33%	1.00
Other Executive Management	Black Other Executive Management as a percentage of all Other Executive Management	2	60.00%	0.00%	0.00
	Black female Other Executive Management as a percentage of all Other Executive Management	1	30.00%	0.00%	0.00
Senior Management	Black employees in Senior Management as a percentage of all Senior Management	2	60.00%	50.32%	1.68
	Black female Employees in Senior Management as a percentage of all Senior Management	1	30.00%	17.70%	0.59
Middle Management	Black Employees in Middle Management as a percentage of all Middle Management	2	75.00%	39.66%	1.06
	Black female Employees in Middle Management as a percentage of all Middle Management	1	38.00%	0.00%	0.00
Junior Management	Black Employees in Junior Management as a percentage of all Junior Management	1	88.00%	35.20%	0.40
	Black female Employees in Junior Management as a percentage of all Junior Management	1	44.00%	40.72%	0.93
Disabled	Black Employees with disabilities as a percentage of all employees	2	2.00%	5.88%	2.00
					<b>12.66</b>

## Skills Development

Sub-Element	Indicator	Weighting Points	Compliance Target	Actual	Score
Skills Development Expenditure	Skills Development Expenditure on Learning Programmes specified in the Learning Programme Matrix for black people as a percentage of Leviable Amount	6	3.50%	3.10%	5.32
	Skills Development Expenditure on Bursaries for Black Students at Higher Education Institutions	4	2.50%	0.18%	0.29
	Skills Development Expenditure on Learning Programmes specified in the Learning Programme Matrix for black employees with disabilities as a percentage of Leviable Amount	4	0.30%	1.22%	4.00
Learnerships	Number of black people participating in Learnerships, Apprenticeships and Internships as a percentage of total employees	6	5.00%	4.82%	5.78
Bonus Points	Number of black people absorbed by the Measured and Industry Entity at the end of the Learnerships programme	5	100.00%	117.65%	5.00
					<b>20.39</b>

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## Enterprise Supplier Development

Sub-Element	Indicator	Weighting Points	Compliance Target	Actual	Score
Preferential Procurement	B-BBEE Procurement Spend from all Empowering Suppliers based on the B-BBEE Procurement Recognition Levels as a Percentage of Total Measured Procurement Spend	5	80.00%	90.17%	5.00
	B-BBEE Procurement Spend from all Empowering Suppliers that are Qualifying Small Enterprises based on the applicable B-BBEE Procurement Recognition Levels as a percentage of Total Measured Procurement Spend	3	15.00%	10.00%	2.00
	B-BBEE Procurement Spend from Exempted Micro-Enterprise suppliers based on the applicable B-BBEE Procurement Recognition Levels as a percentage of Total Measured Procurement Spend	4	15.00%	66.24%	4.00
	B-BBEE Procurement Spend from all Empowering Suppliers that are at least 51% black owned based on the applicable B-BBEE Procurement Recognition Levels as a percentage of Total Measured Procurement Spend	11	50.00%	23.94%	5.27
	B-BBEE Procurement Spend from all Empowering Suppliers that are at least 30% Black Women Owned based on the applicable B-BBEE Procurement Recognition Levels as a percentage of Total Measured Procurement Spend	4	12.00%	17.63%	4.00
Bonus Points	B-BBEE Procurement Spend from Designated Group Suppliers that are at least 51% Black owned based on the B-BBEE Recognition Level	2	2.00%	3.30%	2.00
Supplier Development	Annual value of all Qualifying Supplier Development Contributions made by the Measured Entity as a percentage of the target	10	2.00%	2.05%	10.00
Enterprise Development	Annual value of Enterprise Development Contributions and Sector Specific Programmes made by the Measured Entity as a percentage of the target	5	1.00%	0.95%	4.73
Bonus Points	Bonus point for graduation of one or more Enterprise Development beneficiaries to graduate to the Supplier Development level	1	Yes	No	0.00
	Bonus point for creating one or more jobs directly as a result of Supplier Development and Enterprise Development initiatives by the Measured Entity	1	Yes	No	0.00
					<b>37.00</b>

## Socio-Economic Development

Sub-Element	Indicator	Weighting Points	Compliance Target	Actual	Score
SED Contributions	Annual value of all Socio-Economic Development Contributions made by the Measured Entity as a percentage of the target	5	1.00%	1.51%	5.00
					<b>5.00</b>

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Youth Employment Service Initiative (Y.E.S)

Sub-Element	Indicator	Weighting Points	Compliance Target	Actual	Score
Y.E.S - Bonus Points	Achieved 1.5 x Y.E.S Employment Target	3	100.00%	0.00%	0.00
	Achieved 2 x Y.E.S Absorption Target		2.50%	0.00%	
					<b>0.00</b>

<b>TOTAL BEE SCORE</b>	<b>100.05 Points</b>
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BROAD BASED CONTRIBUTION LEVEL

LEVEL 1

YOUTH EMPLOYMENT SERVICE	NO
PROCUREMENT LEVEL	135%
EMPOWERING SUPPLIER	YES
DESIGNATED GROUP SUPPLIER	NO